

FEBRUARY 25, 2015 – NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON FEBRUARY 25, 2015, AT 3:00 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President Jack Hansen, Vice President Richard Orr, members Clint Johnson and Stewart Shaver, Superintendent Cade Douglas, Assistant Superintendent Gail Albrecht, Business Administrator Chad Lloyd, and Executive Secretary Krista Nielson. Tom Hales was excused.

Also in attendance were Secretary Mavanee Loftus, Accountant Kari Carter, and teacher Kole Krahenbuhl.

President Hansen welcomed everyone to the meeting.

Chad Lloyd offered the reverence and led the group in the Pledge of Allegiance.

ITEM #2. – BUDGET REVISION FOR 2015 Accountant Kari Carter presented the budget revision for FY 2015. Revisions made to the following budgets: M&O, Non-K-12, Debt Service, Capital Outlay, and School Food Service.

Mr. Lloyd and the Board thanked Kari for doing a great job on the budget revisions.

ITEM #3. – OPEN MEETING TRAINING ROLL CALL The Board is required to receive Open Meeting annual training, which was provided in the work session prior to the regular Board meeting. A roll call for the completion and passing of the training went as follows: yes, Jack Hansen, Richard Orr, Clint Johnson, Stewart Shaver, Cade Douglas, Gail Albrecht, and Chad Lloyd.

ITEM #4.A. – APPROVAL OF MINUTES. Minutes from the January 14, 2015 Board Meeting, Work Session, and Closed Meeting were approved.

ITEM #4.B. – APPROVAL OF EMPLOYEES. The following individuals were approved for employment: **David Tait** for the position of the girls' head soccer coach at Richfield High; **Diana Dobish** for the position of a noon duty supervisor at Salina Elementary, and **Matea Bradshaw** for the position of instructional assistant at Ashman Elementary.

ITEM #4.C. – APPROVAL OF FY 2015 BUDGET REVISION The FY 2015 Budget Revision received approval as presented.

INSERT A

ITEM #4.D.1. – #1015 POLICY DEVELOPMENT – SECOND READING
The proposed revisions to the policy received second reading approval.

INSERT B

ITEM #4.D.2. – #1115 BOARD MEMBERS – CODE OF ETHICS – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT C

ITEM #4.D.3. – #1120 BOARD LEGAL STATUS – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT D

ITEM #4.D.4. – #1121 BOARD LEGAL STATUS – POWERS & DUTIES – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT E

ITEM #4.D.5. – #1135 BOARD MEMBERS – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT F

ITEM #4.D.6. – #1160 BOARD MEMBERS – BOARD INTERNAL OPERATION – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT G

ITEM #4.D.7. – #1175 BOARD MEMBERS – COMPENSATION & EXPENSES – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT H

ITEM #4.D.8. – #1190 BOARD MEMBERS – ELECTIONS & REAPPORTIONMENT – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT I

ITEM #4.D.9. – #1215 BOARD OF EDUCATION MEETINGS – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT J

ITEM #4.D.10. – #1225 BOARD RELATIONSHIP WITH BUSINESS ADMINISTRATOR – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT K

ITEM #4.D.11. – #1250 BOARD RELATIONSHIP WITH SUPERINTENDENT – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT L

ITEM #4.D.12. – #1270 FOUNDATION & BASIC COMMITMENTS – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT M

ITEM #4.D.13. – #1280 PRESIDENT OF THE BOARD – DUTIES– SECOND READING The proposed revisions to the policy received second reading approval.

INSERT N

ITEM #4.D.14. – #2600 EMPLOYEES & CONCEALED DANGEROUS WEAPONS – FIRST READING This policy prohibits the use of a weapon by any employee, on-site vendors, or volunteers in a school building in or on school property in conjunction with school activities unless authorized by law. The policy outlines the purpose and procedures for employees who carry concealed weapons. The proposed policy received first reading approval.

ITEM #4.D.15. – #3165 FIELD TRIPS – SECOND READING The proposed revisions to the policy received second reading approval.

INSERT O

ITEM #4.D.16. – #1101 ELECTION AND ORGANIZATION – FIRST READING This entire policy has been combined into policy #1190 Board Members – Elections & Reapportionment; therefore the entire policy should be deleted.

INSERT P

ITEM #4.D.17. – #1102 RESPONSIBILITIES – FIRST READING This policy is now included in policies #1120 Board Legal Status, #1121 Board Legal Status – Powers and Duties, #1160 Board Members, #1250 Board relationship with Superintendent, and #1225 Board relationship with Business Administrator; therefore the entire policy should be deleted.

INSERT Q

ITEM #4.D.18. – #1103 MEETING PROCEDURES – FIRST READING This entire policy is included in policy #1215 Board of Education meetings; therefore the entire policy should be deleted.

INSERT R

ITEM #4.D.19. – #1103.5 BOARD – STAFF COMMUNICATION – FIRST READING The entire policy has been replaced with policy #1215 Board of Education meetings; therefore the entire policy should be deleted.

INSERT S

ITEM #4.D.20. – #1104 AGENDAS – FIRST READING This entire policy has been included in policy #1215 Board of Education meetings; therefore the entire policy should be deleted.

INSERT T

ITEM #4.D.21. – #1106 POLICY DEVELOPMENT – FIRST READING This entire policy is included in policy #1015 Policy Development; therefore this entire policy should be deleted.

INSERT U

ITEM #4.E. – REQUEST FOR OUT- OF –STATE TRAVEL Richfield High School football coach Eric Thorson received approval for him and six assistant coaches, Steve Peterson, Craig Cunningham, Jaren Barney, Corey Morrison, Mark Rappleye, and Bob Bate to attend a *Glazier Football Coach's Clinic* in Las Vegas, Nevada, on February 19 - 21, 2015. Expenses will be paid from the football fundraiser account.

ITEM #4.F. – STUDENT RECOGNITION The Board congratulated students on their achievements. A letter of congratulations will be sent to each student.

INSERT V

ITEM #4.G. – BOARD MEETING CALENDAR FOR 2015–16 – FIRST READING The proposed Board Meeting calendar received first reading approval.

ITEM #4.H. – FINANCIAL SUMMARY. The financial summary for the period ending January 31, 2015, was approved as well as checks issued in January 2015.

Superintendent Douglas thanked Gary Kyhl, Chad Lloyd, Gail Albrecht, and Lisa Crane for their time and efforts in analyzing policies and making changes to comply with state codes. He also thanked Kari for her excellent job she does for the District.

ITEM #5. – PATRON DIALOGUE. There was no patron dialogue.

ITEM #6.A. – DISCUSSION – ITEMS FROM THE BOARD

Mr. Orr noted that the Board training meeting he and Mr. Hansen attended was a great learning experience and they received beneficial information.

Mr. Hansen conveyed his appreciation toward District administration for their hard work and efforts.

ITEM #6.B. – DISCUSSION – ITEMS FROM ADMINISTRATION

Items from Superintendent Douglas

- Sevier School District vision for Technology: Superintendent Douglas shared the SAMR (Substitution, Augmentation, Modification, and Redefinition) Model for Technology Implementation. He noted that schools that implement and use this model to increase technology in the classroom could revolutionize and transform the education process.

He also shared seven key components Sevier School District's technology vision which includes: Infrastructure, Technology Support, Platform, Curriculum, Professional Development/Learning, Digital Learning Coaches, and Devices. Administrators collaborated and discussed each subject area and rated each one based on a ten-point scale. If the District receives funding for technology the District will allocate those funds based on the technology needs assessment to assist in reaching the long term goal of making improvements and getting closer to a ten in each area.

- Legislative update: Superintendent noted that he appreciates Governor Herbert's recommendation to give a 6.25 percent increase on the WPU (Weighted Pupil Unit). Even with the increase it does not leave enough funds for the District to make suitable improvements.
- Superintendent Douglas shared a chart showing thirty-eight of forty-one Districts receive less funding now compared to 2008. He noted that Charter schools are continually getting funding and the majority of those schools receive more funding now compared to 2008. He noted that he would be sharing this information with Senator Okerlund in hopes to raise awareness.

Mrs. Albrecht thanked Superintendent Douglas his pro-active approach in taking the initiative to speak up and dispute the loss of USTAR funding in schools. She noted that because of his efforts, USTAR funds were reinstated to the schools.

Items from Gail Albrecht

- Assessment

- SAGE Summative Writing Completed – Grades 3 – 11: Mrs Albrecht reported that the SAGE Summative Writing assessment is complete. She noted that teachers, proctors, and administrators have worked hard to finish the testing. Schools within the District had a ninety-eight percent participation rate.
- Mrs. Albrecht informed the Board about the upcoming statewide ACT test would be given to all juniors on March 3.
- Suicide Prevention Training: Mrs. Albrecht reported that the sixty-six teachers attended the suicide prevention training at the District office on February 24.
- SRO Update: Mrs. Albrecht reported that the Student Resource Officers have been a good addition to the schools. Plans are being made to make changes and improvements to implement next year. Many community members have expressed appreciation for the program.
- Mrs. Albrecht informed the Board about three students who are participating in the District work-based learning program were featured on the State CTE (Career Technical Education) website for their involvement in the program.

Superintendent Douglas mentioned that a news story would be run about the Pink Game in which students from South Sevier High and Richfield High participated. The Pink Game fundraiser was able to earn \$7,500 to donate to the Huntsman Cancer Institute. Student body officers from both schools took a tour of Huntsman Cancer Institute and presented the donation. Several District employees' names that have passed away because of cancer will be added to the Huntsman Institute Honor Wall.

Items from *Chad Lloyd*

- Construction update: Mr. Lloyd gave an update on the following construction projects.
 - Richfield High School is on schedule for the August completion date. The new mason crew has helped keep the project on schedule.
 - South Sevier High School is complete excluding some minimal work needed on the roof and fascia.
 - North Sevier High School plans should be finished by the middle of March and out for bid to begin construction in April.
- Spring Maintenance Walkthroughs: Mr. Lloyd informed the Board about the upcoming maintenance walk through at the schools. He noted that a crack seal would be applied to all the parking lots this summer.
- National Conference Travel: NSBA conference travel arrangements were given and discussed.

Superintendent Douglas thanked Mr. Lloyd and Mrs. Albrecht for their support and hard work.

ITEM #8. – CLOSED MEETINGS. The closed meeting took place during the work session.

ITEM #9. – ACTION ITEMS.

A motion was made by Rick Orr and seconded by Stewart Shaver to approve the recommendation given by the Superintendent in regards to non-renewals of employee contracts as discussed. Motion passed unanimously.

A motion was made at 4:23 p.m. by Clint Johnson and seconded by Rick Orr to adjourn the meeting. Motion passed unanimously.

I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 18th day of March 2015. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.

Chad W. Lloyd, Business Administrator